

ASHBURTON CRICKET CLUB



Varwell Field, Balland Lane, TQ13 7BP
1889-1973, Reformed 1978
President – Graham Pascoe Esq
Chairman – Jeremy Crouch



CODE OF CONDUCT

ADULTS CODE OF CONDUCT

This Code of Conduct is expected to be adhered to by all playing members of Ashburton Cricket Club ("ACC"). The details of this code, which will be overseen by the General Management Committee, may evolve over the next twelve months, but the main tenets are set out below. The purpose of this code is to establish ACC as a club where players regard it as a privilege to play for the club and where consideration is given by the players to the needs of ACC as a whole rather than just to themselves as individuals.

Players in general will be expected to:

- Adhere to the Laws and Spirit of Cricket
- Display and promote high standards of behaviour
- Always respect the umpires' decisions
- Never engage in offensive, insulting or abusive behaviour to team-mates, the opposition or to umpires
- Win or lose with dignity
- Accept roles and responsibilities that have been allocated to them by the captain (E.G Putting out boundary flags)
- Attend work parties to prepare the clubhouse and ground where available

More specifically players will be expected:

- If available, turn up to training every Thursday at 6:30pm
- Turn up for all matches at least 45 minutes before each game
- Turn up in a fit state, both mentally and physically, for each game
- Warm up with your team-mates before the game
- Play in Ashburton CC kit
- When possible, stay behind for a drink with the opposition and your team-mates after each game
- Pay your match fees on the day of the game
- Pay annual subscriptions before the fourth league match of the season
- If playing on Saturdays, **attempt** to commit to playing at least 12 of the 18 games

www.ashburtoncricketclub.com

www.ashburton.play-cricket.com

Club Captain: **Ashley Berry** | Hon. Secretary: **Lloyd White**
Hon. Treasurer: **George Marshall** | Hon. Fixtures Secretary: **Alan Churchill**

Breaches of this Code may result in the player:

- Being required to apologise to team-mates, the opposition and the umpire
- Receiving a warning from the Captain of your ACC team
- Receiving a warning from the Disciplinary Committee
- Being suspended
- Being required to leave ACC

There will, of course be exceptions to some of those rules. Schoolboys and students may only be able to play in holiday time. Some players will be caught at work on a rare occasion and may not make training. However, the ethos of ACC is to be a club to which you as a player are making a commitment for five months of the year. This commitment should be rewarded with better cricket and a better social environment at the club.

CODE OF CONDUCT FOR COACHES, MANAGERS & VOLUNTEERS

All Ashburton Cricket Club personnel will:

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour at all time.
- Promote the positive aspects of cricket, e.g. Spirit of Cricket & fair play
- Encourage all participants to learn the rules, play within them and respect the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance; not just match results.
- Place the wellbeing and safety of young people above the development of performance.
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect young people's opinions when making decisions about their participation in cricket.
- Not smoke, drink or use banned substances whilst actively working with young people in the club.
- Not provide young people with alcohol, nicotine or banned substances.
- Hold relevant qualifications and be covered by appropriate insurance as stated in the Ashburton CC and ECB Clubmark Accreditation
- Always work in an open environment, i.e. avoid private or unobserved situations and encourage an open environment.

- Inform players and parents/carers of the requirements of cricket.
- Develop an appropriate working relationship with young players, based on mutual trust and respect.
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval.

- Not engage in any form of sexually related contact, gestures or terms with a young player. Ashburton CC adopts the Home Office guidelines which recommends the principle – “People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care”.
- Attend appropriate training & maintain accreditation to keep up to date with their role and especially with respect to the safeguarding of young people.
- Staff, coaches & volunteers cannot direct message anyone under 18 years old via email, text or social media platforms. Messages should be directed to the parents AND the young person or via open forums with appropriate language & content.
- Ashburton Cricket coaches, managers & volunteers should not link with players u18 years of age involved in Ashburton Cricket via social network platforms, online media or gaming.
- Know, understand & follow the ECB guidelines set out in “Safe Hands – Cricket’s policy for Safeguarding Children” and any other Devon guidelines issued in relation to safeguarding.

- Report any concerns in relation to a young person to:

Vernon Coon, Child Welfare Officer (CWO), 01626 821269 vernon.coon@btinternet.com

Coaches with Junior Coaching Responsibilities Require the following:

1. Relevant coaching qualification for the player, environment & role.
2. Current Disclosure & Barring System (DBS) vetting check – cricket specific
3. Current Safeguarding & Protecting Children certificate
4. Active member of the ECBCA or appropriate insurance
5. Current First Aid Certificate (which includes emergency aid)

Junior Managers, Junior Co-ordinators & Junior Supervisors: Require the following:

1. Current Disclosure & Barring System (DBS) vetting check – cricket specific
2. Current First Aid Certificate (which includes emergency aid)

Code of Conduct for Parents / Carers & Guests All Parents / Carers and Guests will:

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour at all times.
- Promote the positive aspects of cricket, e.g. Spirit of Cricket & fair play.
- Encourage all participants to learn the rules, play within them and respect the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance; not just match results.
- Encourage player development through implicit learning, embracing the role that failure can play in a player's self-awareness, skill acquisition and decision making
 - Place the wellbeing and safety of young people above the development of performance.
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect young people's opinions when making decisions about their participation in cricket.
- Sit away from the players when requested by coaching staff during matches.
- Not smoke, drink or use banned substances whilst actively working with young people
- Not to smoke in the vicinity of players, drink excessive alcohol or use banned substances whilst supporting.
- Not provide young people with alcohol, nicotine or banned substances when they are engaged in Devon Cricket activities.
- Follow ECB guidelines set out in "Safe Hands – Cricket's policy for Safeguarding Children" and any other relevant guidelines issued.

Lloyd White
Club Secretary
V001 - 19.04.18 – 14:00